

# Summary



Here's a quick summary of the session for you. The evolution of HR showed a shift, from being task based, HR became a skill and a competency based discipline. This session focussed on what is Digital HR, the need for it and how it has evolved over the years. HR professionals have gradually become advisors and influencers to businesses. They have started impacting profitability and have emerged as something more significant than a support function. Customisable and a cost effective Human Resource Management System provides an effective solution to businesses since different modules cater to different needs. There is a dynamism in workflows and highly encrypted technology that ensures data confidentiality. There are instances of success in using a Digital HR strategy. Such strategies have resulted in significant reduction in costs and time taken to complete tasks while also boosting efficiency.