From: Anderson, Narin
To: Robertson, Keith (he/him/his)
Subject: RE: Week of March 24
Date: Tuesday, March 25, 2025 2:14:00 PM
Attachments: image001.png

Thank you, Keith. It was indeed a group effort.

From: Robertson, Keith (he/him/his) <Keith.Robertson@bsci.com>
Sent: Tuesday, March 25, 2025 11:22 AM
To: Anderson, Narin <Narin.Anderson@bsci.com>; Clark, Aaron <Aaron.Clark@bsci.com>
Subject: RE: Week of March 24

Nice job Narin. Way to pull the team into the limelight and recognize the group effort.

-Keith

From: Anderson, Narin <Narin.Anderson@bsci.com>
Sent: Monday, March 24, 2025 10:10 PM
To: Clark, Aaron <Aaron.Clark@bsci.com>
Cc: Robertson, Keith (he/him/his) <Keith.Robertson@bsci.com>
Subject: FW: Week of March 24

FYI – I responded to Heather's email as courtesy and also to credit my direct team members for all of the help they've provided me in solving various issues I encountered in the course of the project.

From: Anderson, Narin
Sent: Monday, March 24, 2025 9:48 PM
To: Getty, Heather <Heather.Getty@bsci.com>
Cc: Harris, Michael (he/him/his) <michael.harris@bsci.com>; Sandberg, Amy <Amy.Sandberg@bsci.com>; McCleary, Kyle <Kyle.McCleary@bsci.com>; Lindquist, Jeffrey <Jeffrey.Lindquist@bsci.com>; Sugrue, Orla <Orla.Sugrue@bsci.com>
Subject: RE: Week of March 24

Hi Heather -

Thank you for your kind words regarding the recent team achievement in the Ranger 035 program. While we encountered challenges and difficulties like any other new product development teams over the course of the project, I'm proud to be part of a strong team that pulled together and effectively overcame them. I'm especially greatful to Mike Harris, Amy, Kyle and Jeff for their insights and assistance in helping me overcome all the packaging design challenges that I encountered. I've also been very fortunate to work with great colleagues in Galway who helped provide guidance, insight, and assistance when possible. Orla has been a great Project Manager and leader whom I admire greatly. While this has been a difficult experience due to the compressed timeline on an accelerated project in a product line that is new to me, I'm happy with the final outcome of obtaining Design Freeze approval by the team along with the added bonus of bringing in launch milestones by 1-3 quarters ahead of schedule.

Have a wonderful evening.

-Narin

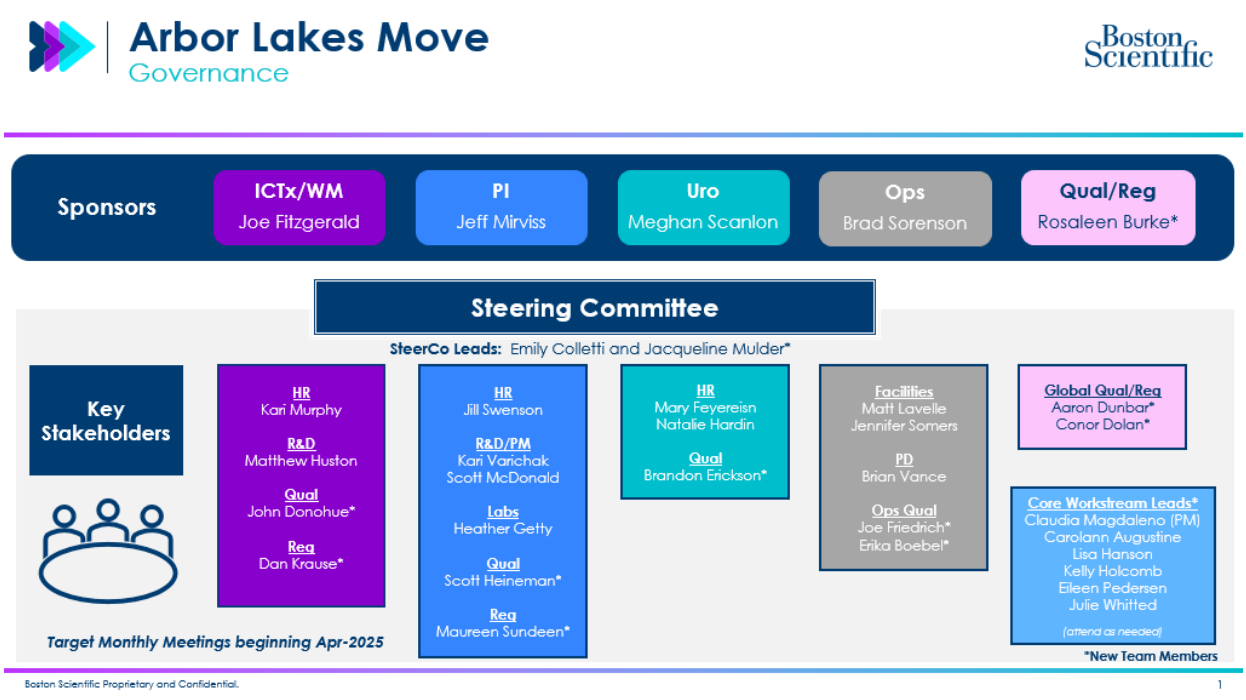
From: Getty, Heather <Heather.Getty@bsci.com>
Sent: Friday, March 21, 2025 5:05 PM
To: PI R and D Sustaining Team <piranddustainingteam@bsci.com>; PI R&D DA Lab <PIRDDALab@bsci.com>; Balsiger, Zachary <Zachary.Balsiger@bsci.com>; Frigstad, John <John.Frigstad@bsci.com>; Germanson, Kenzie (she/her/hers) <Kenzie.Germanson@bsci.com>; Lundsgaard, Zane <zane.lundsgaard@bsci.com>; Madej, Alyssa <Alyssa.Madej@bsci.com>; Mandepally, Akshith <Akshith.Mandepally@bsci.com>; Morris, David (Engineer, R&D) <David.Morris2@bsci.com>; Mueller, Joseph (he/him/his) <Joseph.Mueller@bsci.com>; Orson, Peter <peter.orson@bsci.com>; Ramaswamy, Vidhya <Vidhya.Ramaswamy@bsci.com>; Rubald, Tatum <Tatum.Rubald@bsci.com>; Schoen, Michael <Michael.Schoen@bsci.com>; Shah, Keval <Keval.Shah@bsci.com>; Zajac, Bethany <Bethany.Zajac@bsci.com>; PI R&D Getty Direct <PIRDGettyDirect@bsci.com>; PI R&D Materials All <PIRDMaterialsAll@bsci.com>; PI R&D Turkington-Galway <pir&dturkington-galwa@bsci.com>; Anderson, Narin <Narin.Anderson@bsci.com>; Clark, Aaron <Aaron.Clark@bsci.com>; Harding, Mark <Mark.Harding@bsci.com>; Kent, Anna (she/her/hers) <Anna.Kent@bsci.com>; Krona, Kirk <Kirk.Krona@bsci.com>; Peterson, Caitlin <Caitlin.Peterson@bsci.com>; Rauniyar, Amit <Amit.Rauniyar@bsci.com>; Robertson, Keith (he/him/his) <Keith.Robertson@bsci.com>; Weyrauch, Corinne <Corinne.Weyrauch@bsci.com>; Ridge, Noah (he/him/his) <Noah.Ridge@bsci.com>; Stepanek, Abby <Abby.Stepanek@bsci.com>; Gideon, Celeste <Celeste.Gideon@bsci.com>; Carrillo - Velez, Dayana <Dayana.Carrillo-Velez@bsci.com>; Malik, Sumit <Sumit.Malik@bsci.com>; Blaser, Mitchel <Mitchel.Blaser@bsci.com>; Ziegelbein, Ben <ben.ziegelbein@bsci.com>; Klein, Jeffrey <jeffrey.klein@bsci.com>
Cc: Hemerick, Jim <Jim.Hemerick@bsci.com>; Nagel, Michael <Michael.Nagel@bsci.com>; Matamoros Rosabal, Ximena <Ximena.MatamorosRosabal@bsci.com>; Chen, Ramses <Ramses.Chen@bsci.com>; Chapman, Johnele <Johnele.Chapman@bsci.com>; Rynders, Melissa (she/her/hers) <Melissa.Rynders@bsci.com>; Ballar, Christian <Christian.Ballar@bsci.com>
Subject: Week of March 24

Report back on the St. Patrick's day parade - what an absolute blast! I've never been to that parade before and it's fantastic. Most people were dressed up in green and there were plenty dressed up like leprechauns. Our band was there, and we had a pretty good showing, 9 pipers, 3 snares, 2 tenors, and 1 bass drum. We marched down 5th street from Rice Park (by the St. Paul Hotel) to the ball stadium which is .7 miles. So not bad, the guys had told me 1.5 miles which sounded daunting but when

you count down and back was accurate. The parade went by quickly, the walk back was uphill and seemed to take 3 times as long. We did not go bar hopping after. Most of us were wiped out and done. Maybe next year. I played ok and felt pretty good about the experience. Here's an old dog learning new tricks. I feel like a kid again!

Congrats to the Ranger .035 team on completing Design Freeze, and doing so early. Great job pushing through to this milestone! Shout out to Narin and to Nancy's team for making the milestone.

The building move continues to move forward. While we've been focusing hard on moving the labs a new wrinkle has been added to the move. Per Regulatory assessment and direction from FDA and European Reg bodies, the new building will be considered a new site. What that means and how we creatively approach this remains to be worked through. However, our intention is that when we are done W3 and Arbor Lakes are to be treated as equivalent sites. We need to be able to move back and forth between labs and sites and operate as an NPD organization that is split but not separated. We are moving 60% of our labs to Arbor Lakes and 40% will remain here. It's a pretty complicated situation to navigate through but I have no question that we will. There's quite a way to go though in a short amount of time. Jacqueline Mulder is leading the effort and working directly with Emily Colletti. There are a number of work streams included in the effort. The labs and equipment moves are just 2 of them. Kelly and I are very involved with this. I've attached the Governance chart below.



That's all for now. I hope everyone has had a great weekend!