Issue #3: Disparity of Speed of Career Progression

- At least 8 individuals whom I've worked with in the past who were all Senior Engineers at the same time working in the same projects who have since become Directors (2), Vice Presidents (2), Fellows (2). Senior Managers (2) all of whom are Caucasian
- The following table summarizes the career progression of colleagues from the attached organizational chart structure

Initial Position (2018)	Current Position	Time to Current Position	Gender	Ethnicity
Engineer II	Principal Engineer	6 years	Male	Caucasian
Sr. Engineer	Principal Engineer	6 years	Female	Caucasian
Engineer II	Manager	6 years	Female	Caucasian
Sr. Engineer	Manager	6 years	Female	Caucasian

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